Instructions:
The following 29 items describe implementation strategies that facilitate the implementation of evidence-based practices (EBPs). Using the scale of 0-100%, please rate your level of confidence in using each strategy to promote the successful adoption of an EBP. A score of 0 would indicate you have no confidence in your ability to use the strategy whereas a score of 100 indicates you are completely confident in your ability to use the strategy. Use this scale to gauge your confidence.

**PICK ONE OF THESE NUMBERS AND WRITE/TYPE ON THE LINE NEXT TO EACH ITEM (MARK 0-100).**

<table>
<thead>
<tr>
<th>0</th>
<th>10</th>
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<tbody>
<tr>
<td>Not Confident</td>
<td>Moderately Confident</td>
<td>Confident</td>
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**SELF-EFFICACY STEM**

I am THIS PERCENT confident that I can use the following implementation strategies to promote adoption of a practice where there is good solid evidence to achieve desirable patient outcomes.

1. Obtain leadership support for implementation of the EBP.__________%
2. Build a team to promote and implement the EBP.__________%
3. Assess local staff knowledge of the EBP.__________%
4. Assess local staff attitudes of the EBP.__________%
5. Link to organizational priorities/strategic plans to promote implementation of the EBP.__________%
6. Create an implementation action plan for the EBP.__________%
7. Highlight the key evidence including expected outcome of the EBP.__________%
8. Obtain needed human resources for implementation of the EBP.__________%
9. Obtain needed equipment and supplies for adoption of the EBP.__________%
10. Mobilize needed EHR/EMR changes to facilitate implementation of the EBP.__________%
11. Use standardized templates (e.g., standing orders, pre-printed order sets) to promote implementation of the EBP.__________%
12. Develop a staff educational plan for the EBP.__________%
13. Use creative strategies (e.g., pocket guides, fliers) to promote implementation of the EBP.__________%
14. Educate inter-professional staff to promote implementation of the EBP.__________%
15. Use mentors/facilitators to support implementation of the EBP.__________%
16. Use informal unit leaders (expert or strong voice) to support implementation of the EBP.__________%
17. Use early adopters to support implementation of the EBP.__________%
18. Use peers to influence implementation of the EBP.__________%
19. Pilot the practice change on one unit.__________%
20. Engage patients/family members to adhere to the EBP.__________%
21. Continuously monitor (audit) key actions related to implementation of the EBP.__________%
22. Use visual reminders to maintain and encourage the EBP.__________%
23. Provide feedback to clinical staff to promote implementation of the EBP.__________%
24. Use inter-professional team daily communication to promote implementation of the EBP.__________%
25. Report results to senior leaders.__________%
26. Use unit management to promote implementation of the EBP.__________%
27. Create unit dashboards for communicating results of the EBP implementation.__________%
28. Celebrate and recognize program success in promoting implementation of the EBP.__________%
29. Present outcomes internally and externally of the implementation of the EBP.__________%